The William States Lee College of Engineering

**LEADERSHIP ACADEMY**

Confidential Reference Form

Applicant Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Evaluator’s Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ email\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Title \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Organization \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Relationship to Applicant: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_How long have you known the applicant? \_\_\_\_\_\_\_\_\_\_\_\_\_

*To the Evaluator:* The student named above is applying to the Lee College of Engineering Leadership Academy. This program is designed to equip future leaders with skills to: 1) communicate effectively, 2) act with integrity, 3) value diversity, 4) set and achieve meaningful goals, 5) Influence others, and 6) serve others.

We intentionally select students at various points in their leadership development. **Therefore, the purpose of the reference is to assess student readiness for the program, not his or her current leadership abilities.**

Using the scale provided, please rate your level of agreement with the statements below.

1= Disagree 2=Somewhat Disagree 3=Somewhat Agree 4=Strongly Agree U=Unable to Assess

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **The student…** | **1** | **2** | **3** | **4** | **U** |
| Works collaboratively with classmates and/or team members. |  |  |  |  |  |
| Follows through with commitments. |  |  |  |  |  |
| Holds high standards of personal integrity. |  |  |  |  |  |
| Is a willing and active participant in group discussions.  |  |  |  |  |  |
| Handles disagreements well. |  |  |  |  |  |
| Accepts constructive criticism well. |  |  |  |  |  |
| Is or has the potential to be a good role model. |  |  |  |  |  |
| Is willing to stretch him/herself to learn and grow. |  |  |  |  |  |
| Shows respect to peers and authority figures. |  |  |  |  |  |

 Briefly, what do you think makes this student a good candidate for an intensive leadership training experience?

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Evaluator’s Signature Date

*Return Reference by September 20, 2021 by email to* *coe-advising@uncc.edu* *or by mail to OSDS, UNC Charlotte, The William States Lee College of Engineering, Smith Building Room 228, 9201 University City Blvd., Charlotte, NC 28223*